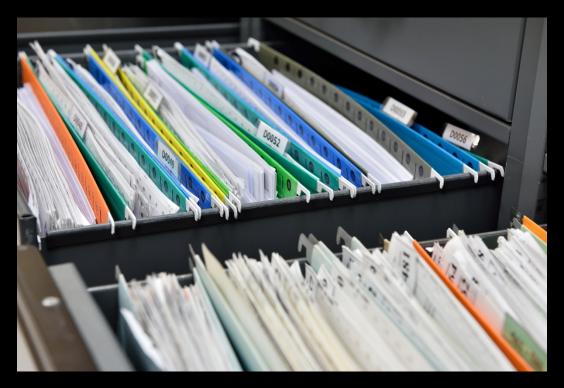
# What to Keep and For How Long? Records Retention in Landscape Architecture





#### Agenda:

- What are "records" and why does it matter to Landscape Architects?
- Creating a defensible records management system
  - Phase 1: Planning the System
  - Phase 2: Implementation
- Lessons Learned
- Next Steps



#### What is a Record?

- A records is information created, received, and maintained as evidence by organizations or people to meet legal obligations or in the transaction of business.
- Records are proof of transactions they are evidence
- Determining the meaning of "records" are vital if they are to be considered evidence



#### Characteristics of a Record

#### Interrelatedness (Archival Bond)

 The relationship of one record to another and to the action in which they participate gives meaning and evidentiary value

#### Impartiality

 The agnostic nature of the record; they are not trying to tell a story

#### Naturalness

 Records are not collected artificially, but accumulate naturally in offices for practical purposes



#### Characteristics of a Record

#### Uniqueness

 Each record has a unique place and role in a records retention system

#### Authenticity

 Can be presumed through time when legitimate, continuous, procedural custody can be shown



## Why Should LA's Care?

- Liability Protection
  - Legal discovery
  - Smoking gun
- Reclaiming Physical Office Space
  - Drowning under paper
- Complexity of Digital Records
  - Vulnerable
  - Harder to capture context
- Mobilization of Internal Knowledge



# Uniqueness of LA Records

- Business records, artists' records, research, development records
  - Specialized digital and physical records
  - Architectural drawings
  - Variety of material samples

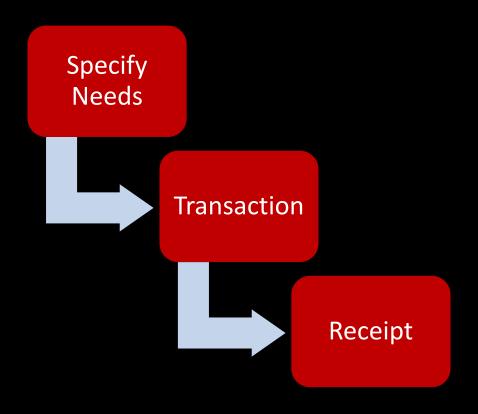


## Appraisal of LA Records

- Five fundamental difficulties with the appraisal of records for any design office, but especially in Landscape Architecture:
  - Dispersed
  - Often duplicated
  - Voluminous
  - Transitory/Temporary
  - Vulnerable

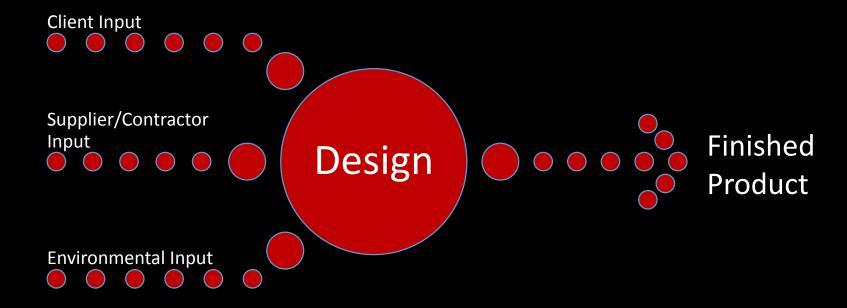


#### Simplified Commercial Transaction





# Simplified LA Transaction





### What Do We Document?

- Administration
- Design Process
- Realized Project
- Theory/Research



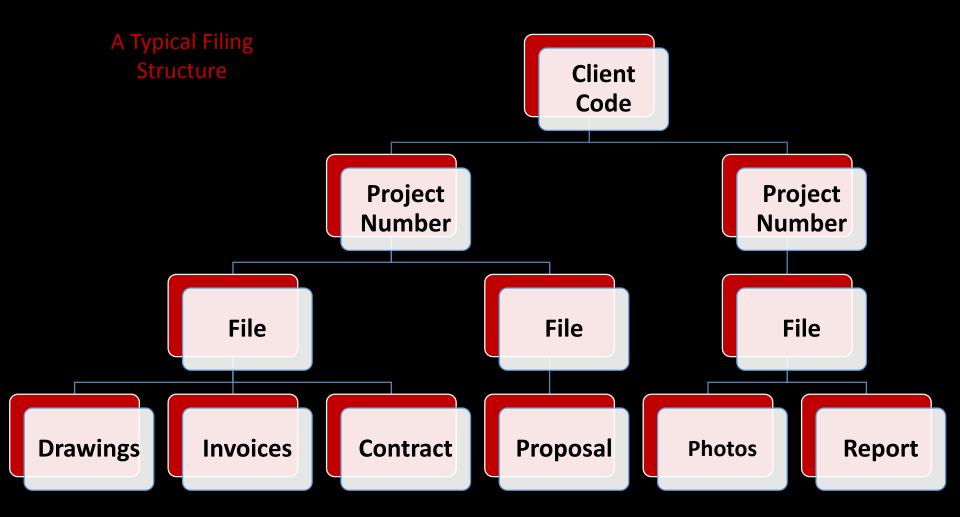
# What to Keep and for How Long?

- Phase 1: Planning the System
  - Inventory of Physical Records
  - Creating a Framework
  - Developing a Retention Program
- Phase 2: Program Delivery
  - Straddling the Digital Divide
  - Cull Records
  - Scanning
  - Destruction Documentation



# What Do We Have? Creating an Inventory

- Importance of a searchable inventory of physical records
- Needed to collect all project files from office
  - Physical control (location on shelf(s)!)
- Capture extent of records and context of creation
  - Intellectual control (what the records are!)
- Assign appropriate metadata (data headings)
  - Utilized existing client codes and project numbers
  - Messiness of strings; need to anchor dispersed records
     to project





# Transformation: Before





# Transformation: After





### Material Samples

- We had over 600 material samples
- We created an inventory with multiple searchable facets
- Identified and removed samples that were duplicates or did not have provenance
  - Removed six bankers boxes of samples! Over 200 samples (1/3 of stuff!), hundreds of pounds!
- Built a searchable catalogue



# Material Samples Physical Storage





# Materials to be Removed



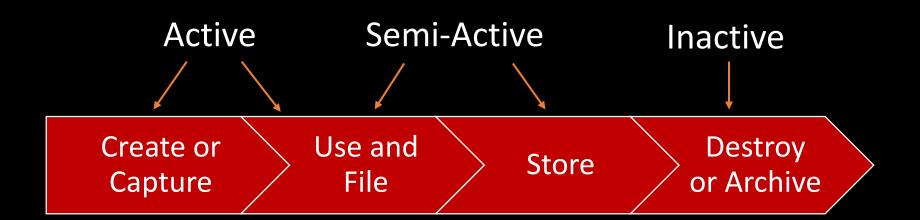


# Material Sample Catalogue

Location	Name	Material -	Colour 1	Approx. Dimensions	Finish 1	Supplier	Project #	Image
	GNI Nero Impala	Granite	Black	0.5"x3"x3"	Polished	C & S Distributers		
Shelf 4 Bin 2	Nero Impala	Granite	Grey	0.5"x2.75"x2.75"	Flamed	Margranite Industry Ltd.		
Shelf 4 Bin 3	Nero Impala	Granite	Black	0.5"x3"x3"	Satin	Margranite Industry Ltd.		
	"Whister White"/Gariba Idi		White	1.25"x12"x6"	Sandblasted	Margranite Industry Ltd.		

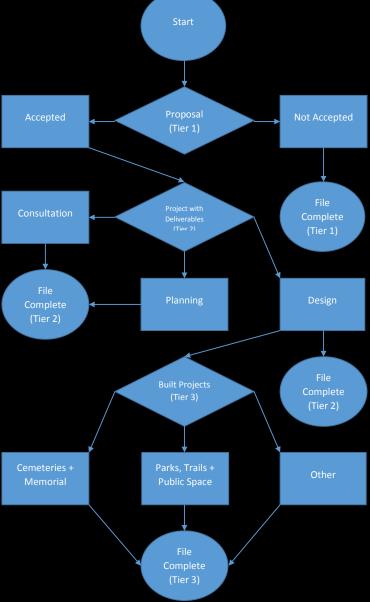


# Framework: Records Lifecycle





#### Project Record Pathway



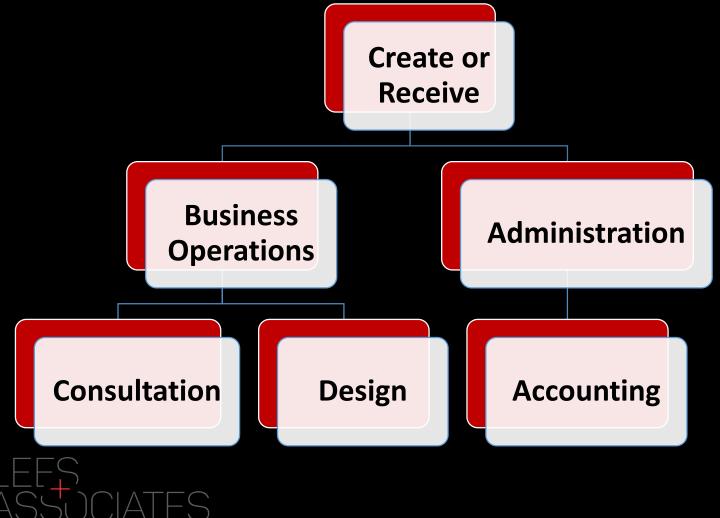


# Developing a Retention Schedule

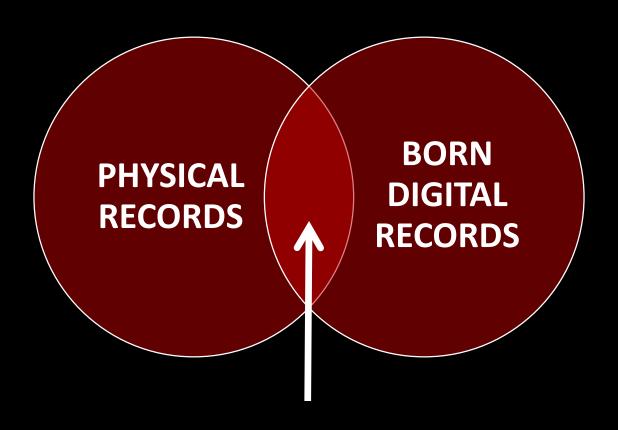
- Built for both internal and external purposes:
  - Liability Protection + Mobilizing Information
  - Institutional Memory + Cultural Heritage
- Divide all records into highest-level categories which are then sub-divided into further records "series"
- Assign retention criteria at each lifecycle stage of each level of records
  - Legal framework provided by government legislation (i.e. Limitation Act)
- Retention applies to both physical and digital records



## Records Classification



# Straddling the Digital Divide





## Straddling the Digital Divide

- 2 TerraBytes of data on our Share Drive alone (just one of our servers)
- Wild west; people save things according to individual logics (or no logic at all!)
- Need to apply same anchoring strategy to digital records as for the physical records (in our case: client code and project number)
- Need to go through and determine which records captured in digital form



## Cull Records

- Destruction of records according to the retention schedule
- Phased process due to the digital divide
  - All transitory/temporary records go first
  - Duplicates of born digital records of value go next
    - Ex. printed emails or drawings without annotations
  - Born physical records upon end of their approved retention lifespan



#### Scanning

- After culling physical records, scan essential records for ease of access
- ESI (electronically stored information) is admissible in court
- But... electronic information is more difficult to preserve over the long term
- Keep physical records for best evidence, as well as for their cultural value



#### Destruction Documentation

- Remember: show custody of records from creation to destruction
- The retention schedule provides status of record up until final disposition (destruction or archive)
- Document destruction to show that the records were destroyed securely at the appropriate time



#### Lessons Learned

- Cannot be done off the side of a person's desk
- Large amount of time spent recreating context
- Legal costs if caught without a records management system
- Optimize efficiency
- Consider the future well in to the future!
- We cannot treat physical and digital records differently



#### Next Steps

- EMAIL (a BIG component!)
- Implement a Content Management System
  - Automation will play a major role depending on size of firm
- Long term preservation of digital files
  - How to protect against hardware and software obsolesce
  - CAD and GIS files vulnerable
- Develop a Vital Records / Business Continuity Plan



#### Discussions

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